



Right Career Decisions[©]

Subject Stream Decisions

CT1 (Career Test & Profile 1)

Grade: 8/9

Name: Sample

School: Sample

Understanding the CogitoHub Philosophy

The Report begins with an explanation of the 4 Profiles:



As an **Innovator**, I am the mind of the team. I like to explore different ideas and look at new ways of doing things. Albert Einstein, Walt Disney and Karl Marx are some famous Innovators like me. A few career roles that I can explore are as a Designer, Animator or as a Scientist.

INNOVATOR



Once an idea is formed, I, the **Builder**, bring it to action. I am the hands-on member of the team and like performing tasks. E. Sreedharan, Sundar Pichai and Tim Cook are some famous Builders like me. A few career roles that I can explore are as an Engineer, Software Developer or a Real Estate Developer.

BUILDER



After the idea is actioned, I, the **Communicator** create awareness about it. I am the voice of the team and can sell the idea by persuasion. Indra Nooyi, Stephen Colbert and Mother Teresa are some famous Communicators like me. A few career roles that I can explore are as a Business Analyst, Media Planner or as a Social Worker.

COMMUNICATOR



As an **Enabler**, I am the backbone of the team and am involved at all stages from ideation to completion. I ensure that things are working in a structured manner. David Rockefeller, Christine Lagarde and Ram Jethmalani are some famous Enablers like me. A few career roles that I can explore are as an Investment Banker, Lawyer or as a Defence Officer.

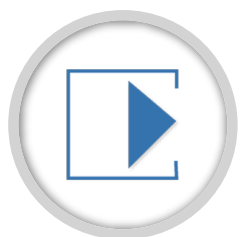
ENABLER

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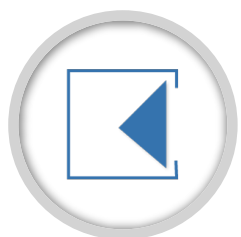
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SAMPLE DETAILED PROFILE



PART 1: Career Code (Overall Profile)

Section 1A: Career Code (Overall Profile)

Section 1A: Career Code (Overall Profile)

The Career Code is your unique digital fingerprint. Given below is a detailed explanation of your Career Code. It explains the Strengths, Areas of Interest and Ideal Work Environment for the 4 Profiles in detail. Based on your outcome, it is recommended that you consider the 2 longest bars as your dominant Profiles.

INNOVATOR



You are the mind of the team and like working with new concepts and ideas

- You like to plan and think about new approaches to do things
- You like to explore situations around you in depth
- You enjoy working in an environment that encourages you to think out of the box

Career Strengths: Design, Developmental, Research

Career Roles: e.g. Designer, Animator, Policy Planner, Architect, Economist, Psychologist, Scientist

ENABLER



You are the backbone of the team and like things to be organised and well managed

- You like to follow a structured approach while performing tasks
- You like to do work in a very detail oriented manner
- You enjoy working in an environment that promotes stability and accuracy

Career Strengths: Structural, Fiscal, Procedural

Career Roles: e.g. Manager, Govt. Services, Banker, Stock Trader, Accountant, Lawyer, Doctor

COMMUNICATOR



You are the voice of the team and like persuading and inspiring people

- You like to seize opportunities that come your way
- You like to lend a helping hand to those around you
- You enjoy working in an environment that is energetic and flexible

Career Strengths: Persuasive, Enterprising, Social

Career Roles: e.g. Marketeer, Journalist, Entrepreneur, Social Worker, Educator

BUILDER



You are the hands-on member of the team and like executing and getting things done

- You like to utilise your subject expertise to solve problems
- You like to take initiative to ensure timely completion of tasks
- You enjoy working in an environment that focuses on producing definite outcomes

Career Strengths: Operational, Technical, Mechanical

Career Roles: e.g. Business Manager, Software Developer, Engineer



PART 2: Student Assessments Outcomes

Section 2A: Subject Stream Recommendations

Section 2A: Subject Stream Recommendations

Given below are your Subject Stream, Electives & Activity Recommendations. These are derived from your Personality, Aptitude, Motivations, Interests and Academic Performance. It is recommended that you choose the Subject Stream based on the relative length of the bars.

Science



It is the systematic study of the structure and behaviour of the physical and natural world through observation and experiment. It involves the subjects of **Physics, Chemistry and Biology**.

Commerce



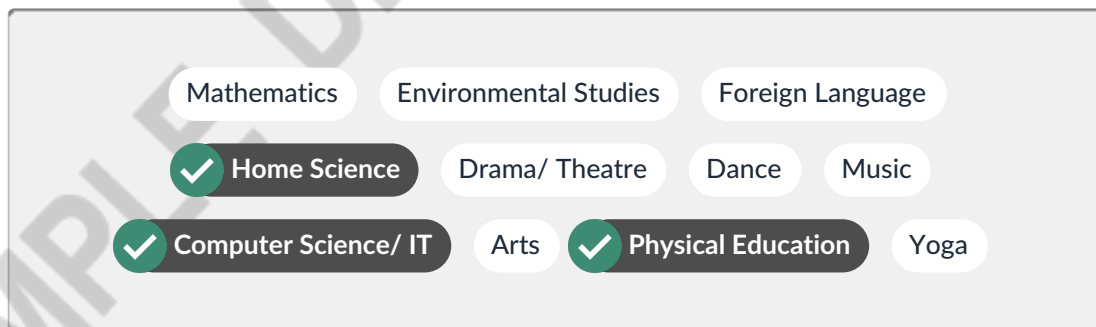
It is the study of the legal, economic, political, social, cultural and technological systems that are in operation in any society. It involves subjects like **Economics and Business Studies**.

Humanities



It is the study of academic disciplines that study human behaviour, society and land masses. It involves subjects like **History, Geography and Civics (Political Science)**.

Elective/ Activity Recommendations: Based on the Overall Profile & Subject Stream



Mathematics Environmental Studies Foreign Language

✓ Home Science Drama/ Theatre Dance Music

✓ Computer Science/ IT Arts ✓ Physical Education Yoga



PART 3: Student Assessment Inputs

Section 3A: Personality Profile

Section 3B: Aptitude

Section 3C: Academic Performance

Section 3D: Career Strength Descriptions

Section 3A: Personality Profile

Your Personality Profile given below shows your unique Personality detailing your Strength Behaviours or what you're good at, Motivational Needs and Stress Behaviours.

Primary Profile: Innovator; Secondary Profile: Enabler

The understanding of the following terms is critical to understand the scale on which the student is being assessed:

Extroverted: Extroverts are those who enjoy being part of a large group and gain energy from those around them.

Varied Relationships Width Oriented

Introverted: Introverts are those who enjoy being part of a smaller group and gain energy from within.

Selective Relationships Depth Oriented

Task Oriented: Those who are Task Oriented are more likely to focus on tangible outcomes by directly making an impact.

Destination Focused

Influence Oriented: Those who are Influence Oriented are more likely to focus on intangible outcomes by indirectly making an impact.

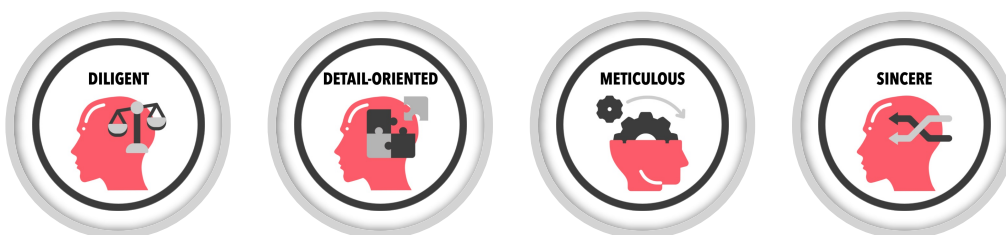
Journey Focused

Dominant Personality Traits:

Primary Personality Traits



Secondary Personality Traits



Detailed Description of Your Personality Traits:

Primary Profile: **Innovator**; Secondary Profile: **Enabler****Strength Behaviours:**

- You are selectively sociable and prefer working by yourself or in small teams.
- You thrive in organised chaos and like to use creative ideas to come up with new ways of doing things.

**Motivational Needs:**

- You want a stable environment where your voice is heard, and there is openness to receiving new ideas.
- You like creative ways of solving problems and are motivated by new challenges.

**Stress Behaviours:**

- While you enjoy exploring new ideas, an environment that is not stable might cause you to become uninspired.
- Working in groups may make you uncomfortable and reserved, as you often like to have your own space while working.

Section 3B: Aptitude

The Aptitude given below showcases your percentile scores in Mathematical, Verbal and Logical Aptitude.

Our Aptitude Test measures the following abilities in students:

- **Mathematical:** It refers to the ability to manipulate numbers quickly and accurately. It includes all aspects of mathematics but the main focus is on the use of numbers.
- **Verbal:** It refers to the comprehension of words and ideas or a student's ability to understand the written language.
- **Logical:** It refers to the ability to apply reason from some specific information available. It is important for success in many areas such as the ones involving stress, logic, for example science and scientific technology.

Section	Percentile
Mathematical	94
Verbal	49
Logical	81

* Based on results of the same test conducted for over 110,000+ students

Section 3C: Academic Performance

The Academic Performance shows the subject wise Academic Scores, as entered by you.

Subject	Score Range (%)
Mathematics	70 - 80
Social Studies	80 - 90
Science	> 90

Section 3D: Career Strength Descriptions

These are the Strengths that are relevant to the Students' suggested Careers. They emerge from the unique Career Code.

Developmental	You have the orientation to look at the big picture and come up with unique ways of doing things. This requires you to do considerable research, thinking and modelling.
Operational	You have the orientation to lead and oversee the management of products and services to make sure the organisation is running productively and delivering results.
Research	You have the orientation to carry out extensive research on a topic that you are passionate about. It involves a lot of reading, analysis and in-depth subject knowledge.
Design	You have the orientation to create and express ideas creatively. It requires you to focus on every detail of the product including its aesthetic appeal.
Technical	You have the orientation to work with electronics, computer hardware & software systems to build and work on everyday devices such as computers, mobile phones, TVs, music systems etc.
Structural	You have the orientation to manage processes that enable work to happen. It involves optimising work performance in an organisation and ensuring that any obstacles that may hinder work are prevented.
Fiscal	You have the orientation to efficiently and strategically manage monetary transactions and budgets for individuals and organisations.
Social	You have the orientation to support and advance conditions of individuals and communities through social programs, agencies and organised movements.
Enterprising	You have the orientation to take initiative, make plans & execute them to get things done. It requires detailed planning and decision-making.
Procedural	You have the orientation to work within well-defined systems and processes and ensure that everything functions smoothly and efficiently.
Persuasive	You have the orientation to inspire others. It requires motivating others to accept ideas, actions or opinions through means of persuasion, reasoning or argument.
Mechanical	You have the orientation to understand the workings of motors and machinery, to construct and operate on mechanical systems such as tools, engines, thermal devices and others.

For further queries, write to us at:
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SAMPLE DETAILED PROFILE